

**ANNUAL EEO PUBLIC FILE FORM
JUNE 1, 2007 through MAY 31, 2008**

**Stations in Station Employment Unit:
WGVU-TV, WGVU-DT, WGVK-TV, WGVK-DT, WGVU-AM,
WGVU-FM,
WGVS-AM, WGVS-FM**

EEO OUTREACH ACTIVITIES DURING REPORTING PERIOD

**(In this Memo, "WGVU" refers to all 8 Stations licensed to Grand Valley State
University)**

**SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY THE STATION**

1. MABF Broadcasting Career Fair

Date(s): 10/8/07 – 3 hours in length

Participating Employees: Amanda Reader & Diana Comstock

Host/Sponsor of Activity: WGVU and MABF

Brief Description of Activity and Station Participation: WGVU co-sponsored a regional broadcasting job fair with MABF. We promoted the event with spots on our AM and FM stations. The spot was 30 seconds long. Amanda & Diana attended the fair and had a booth discussing job opportunities and internship opportunities at WGVU. The event lasted 3 hours.

2. West Michigan CareerFest 2007

Date: 10/10/07 – 4 hours in length

Participating Employees: Diana Comstock & Amanda Reader

Host/Sponsor of Activity: West Michigan Collegiate Career Services Consortium (Aquinas College, Calvin College, Cornerstone University, Grand Valley State University and Hope College)

Brief Description of Activity: Career fair lasted from 2:00 PM – 6:00 PM

3. Northwood University Fall Career Expo

Date: 10/24/07 – 3 hours in length

Participating Employees: Amanda Reader and Diana Comstock

Host/Sponsor of Activity: Northwood University

Brief Description of Activity: Career Expo last from 12:00 – 3:00 PM.

4. West Michigan Career Connections 2008

Date: 2/19/08 – 4 hours in length

Participating Employees: Diana Comstock & Amanda Reader

Host/Sponsor of Activity: West Michigan Collegiate Career Services Consortium (Aquinas College, Calvin College, Cornerstone University, Grand Valley State University and Hope College)

Brief Description of Activity: Career fair lasted from 2:00 PM – 6:00 PM

5. GLBC Broadcasting Career Fair

Date(s): 3/11/08 – 3 hours in length

Participating Employees: Amanda Reader & Diana Comstock

Host/Sponsor of Activity: WGVU and MABF

Brief Description of Activity and Station Participation: WGVU co-sponsored a state wide broadcasting job fair with MABF. We promoted the event with spots on our AM and FM stations. The spot was 30 seconds long. The event was also promoted on our website www.wgvu.org. Amanda & Diana attended the fair and had a booth discussing job opportunities and internship opportunities at WGVU. The event lasted 3 hours.

6. NABEF – BEA – RTNDA Career Day 2008

Date(s): April 16, 2008 – 9:00 AM – 5:00 PM

Participating Employees: Michael Walenta

Host/Sponsor of Activity: NABEF, BEA, RTNDA

Brief Description of Activity and Station Participation: The NAB Education Foundation (NABEF) hosts the largest broadcast career fair in the country, held annually during the NAB2008 Broadcast/Technology Conference.

The NABEF will host this year's Career Day at NAB2008, an initiative to increase diversity in broadcasting.

This event, held in conjunction with the Broadcasters Education Association (BEA) and the Radio and Television News Director Association (RTNDA) provides job seekers comprehensive tools they need to achieve their career goals.

The daylong session will be at the Las Vegas Hilton Hotel from 9-5 on Wednesday, April 16.

7. Lenawee Vocational Tech Mock Production and Tour

Date(s): 5/6/08 – 3 hours in length

Participating Employees: Phil Lane, Brad Gordon

Host/Sponsor of Activity: WGVU

Brief Description of Activity and Station Participation: WGVU conducted a television mock production for high school media vocational class. In addition questions were answered about students areas of interest. A tour was given of our facilities. Students were introduced to many aspects of our radio and television production. 25 high school students attended.

8. Broad Dissemination of Notice of Specific Job Openings

Date of Station Participation: Ongoing

Brief Description: WGVU maintains and regularly updates a Recruitment and Referral Source Information list which has more than 250 entities that receive information about all full-time WGVU vacancies that arise.

9. Grand Valley State University Scholarship Program

Brief Description: Students apply for this scholarship if they are interested in majoring in Communications. A panel of station employees decides who will receive the scholarship. One student per year is awarded full tuition for her/his studies.

10. Internship Program

Brief Description: WGVU has an active internship program for students at Grand Valley State University, students of other universities or high school, and members of the community. The number of slots and types of internship positions vary each year. The availability of these internships is advertised on WGVU's website.