

**Annual EEO Public File Report Form
 Covering Period from June 1, 2008 to May 31, 2009
 Stations Comprising Station Employment Unit:
 WGVU-TV, WGVU-DT, WGVK-TV, WGVU-AM, WGVU-FM, WGVU-AM, WGVU-FM, WGVU-AM, WGVU-FM**

Vacancy Information (All Positions Serve All 8 Stations)

	Full-Time Positions Filled By Job Title	Recruitment Source and Number of Interviewees***	Recruitment Source of Hiree
1	Development Coordinator	WGVU/GVSU website 3	WGVU website
2	News Director	Michigan Association of Broadcasters website 5, WGVU/GVSU website 6, massmediajobs.com 1	WGVU/GVSU website
3	Underwriting Sales Representative*	WGVU/GVSU website 3, Internal Posting 2	Internal Posting
4	Underwriting Sales Representative*	WGVU/GVSU website 3, Internal Posting 2	Internal Posting

Total Number of Persons Interviewed during Applicable Period: 20

Total Number of Persons Hired during Applicable Period: 4

* These two vacancies used the same applicant pool

**See Recruitment and Referral Source List