

Federal Communications Commission Washington, D.C. 20554 FCC 397	Approved by OMB 3060-0922 (September 2002) FOR FCC USE ONLY
BROADCAST MID-TERM REPORT	FOR COMMISSION USE ONLY FILE NO. - 20090715AIM

Legal Name of the Licensee
 GRAND VALLEY STATE UNIVERSITY

Mailing Address
 STATION WGVU
 301 W. FULTON, ROOM 820

City GRAND RAPIDS	State or Country (if foreign address) MI	Zip Code 49504 - 6492
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Telephone Number (include area code) 6163316666	E-Mail Address (if available) WALENTAM@GVSU.EDU
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FCC Registration Number 0006986723	Facility ID Number 24784	Call Sign WGVU-TV
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TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input checked="" type="radio"/> Educational TV
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Application Purpose

New Program Report

Amendment to Program Report

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Station List]

Station List

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the

same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
WGVU-TV	24784	<input type="radio"/> AM <input type="radio"/> FM <input checked="" type="radio"/> TV	GRAND RAPIDS, MI	<input type="radio"/> Yes <input checked="" type="radio"/> No
WGVK	24783	<input type="radio"/> AM <input type="radio"/> FM <input checked="" type="radio"/> TV	KALAMAZOO, MI	<input type="radio"/> Yes <input checked="" type="radio"/> No
WGVS	33695	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	MUSKEGON, MI	<input type="radio"/> Yes <input checked="" type="radio"/> No
WGVS-FM	33696	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	WHITEHALL, MI	<input type="radio"/> Yes <input checked="" type="radio"/> No
WGVU	24785	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	CALEDONIA, MI	<input type="radio"/> Yes <input checked="" type="radio"/> No
WGVU-FM	4174	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	COOPERSVILLE, MI	<input type="radio"/> Yes <input checked="" type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name MARK VAN BERGH		Street Address 2538C SOUTH ARLINGTON MILL DRIVE		
City ARLINGTON	State VA	Zip Code 22206-	Telephone Number 7032984870	

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification] .

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent MICHAEL WALENTA
Title GENERAL MANAGER	Telephone No. (include area code) 6163316666
Date 7/14/2009	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: MICHAEL WALENTA	Title: GENERAL MANAGER
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It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to

ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

Section III

MID-TERM REPORT

Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.

[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERF, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1

Description: EEO PUBLIC FILE REPORTS 2007-08 AND 2008-09

ATTACHED ARE THE EEO PUBLIC FILE REPORTS FOR THE PAST TWO YEARS. THERE ARE THREE SEPARATE DOCUMENTS THAT COMPRISE THE PUBLIC FILE REPORT FOR EACH YEAR. FIRST IS AN EEO PUBLIC FILE REPORT FORM WHICH LISTS THE FULL-TIME JOB VACANCIES FILLED, INCLUDING THE RECRUITMENT SOURCES USED AND THE NUMBER OF INTERVIEWEES FROM THE SOURCES THAT PROVIDED APPLICANTS. THE SECOND DOCUMENT DESCRIBES THE EEO OUTREACH ACTIVITIES. THE THIRD DOCUMENT IS A LIST OF ALL THE RECRUITMENT SOURCES THAT RECEIVED A NOTICE OF JOB VACANCIES. EACH OF THESE DOCUMENTS IS A SEPARATE PDF FILE ATTACHMENT TO THIS EXHIBIT.

WITH RESPECT TO THE LISTS OF RECRUITMENT SOURCES, THERE ARE TWO RESPONSES UNDER 'HOW CONTACT:' 'E' FOR AN E-MAIL COMMUNICATION TO THE RECRUITMENT SOURCE ABOUT A JOB VACANCY, OR 'F' FOR A FAXED COMMUNICATION. THE 'NOT REQ' COLUMN IDENTIFIES WHETHER A RECRUITMENT SOURCE REQUESTED NOTIFICATION OF JOB OPENINGS ('N' IS FOR NO, 'Y' IS FOR YES). THE 'RESP INT' COLUMN INDICATES THE NUMBER OF APPLICANTS FROM EACH LISTED RECRUITMENT SOURCE THAT WERE INTERVIEWED.

NOTE THAT THE FORMAT OF THE RECRUITMENT SOURCE LISTS ATTACHED HERETO IS SLIGHTLY DIFFERENT FROM THE FORMAT OF THE DOCUMENTS ORIGINALLY PLACED IN THE STATIONS' PUBLIC FILES TO ALLOW THE ENTIRE CHART TO FIT ON A SINGLE PAGE AND PRINT OUT. HOWEVER, THERE IS NO CHANGE IN THE OVERALL SUBSTANCE OF THE INFORMATION FROM THAT CONTAINED IN THE ORIGINAL PUBLIC FILE EEO REPORT. THIS INCLUDES ADDING TO THE RECRUITMENT SOURCE LISTS THE SOURCES IDENTIFIED IN THE PUBLIC FILE REPORT FORM THAT PROVIDED APPLICANTS WHO WERE INTERVIEWED FOR THE LISTED JOB VACANCIES. A FOOTNOTE HAS ALSO BEEN ADDED TO THE 2008 PUBLIC FILE REPORT FORM TO CLARIFY THAT THE TWO JOB VACANCIES LISTED THEREIN WERE FILLED USING THE SAME APPLICANT POOL. COPIES OF THESE REFORMATTED DOCUMENTS WILL BE PLACED IN THE PUBLIC FILES TO REPLACE THE ORIGINAL DOCUMENTS.

Attachment 1

Description
<u>2008 EEO Public File Report Form</u>
<u>2008 EEO Outreach Activities</u>
<u>2008 EEO Recruitment List</u>
<u>2009 EEO Public File Report Form</u>
<u>2009 EEO Outreach Activities</u>
<u>2009 EEO Recruitment List</u>